CITY OF DEL RIO
CIVIL SERVICE COMMISSION MEETING
COUNCIL CHAMBER - CITY HALL
109 WEST BROADWAY STREET
SEPTEMBER 3, 2013 - 11:30 A.M.

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. APPROVAL OF MINUTES –
   a. Approval of Civil Service Meeting Minutes for July 9, 2013

4. ORDERS:
   a. Order No. 2013-15 C.S.C. - An Order in Accordance with Chapter 143 of the Local Government Code and the Local Civil Service Rules Authorizing an Examination for the Position of Entry Level Police Officer in the City of Del Rio Police Department; Setting a Date, Time and Place for such Examination; and Directing the Civil Service Director to Cause the Posting and Publication of all Applicable Notices.
   b. Order No. 2013-16 C.S.C. - An Order in Accordance with Chapter 143 of the Local Government Code and the Local Civil Service Rules Authorizing an Examination for the Position of Senior Officer in the City of Del Rio Police Department; Setting a Date, Time and Place for such Examination; and Directing the Civil Service Director to Cause Posting and Publication of all Applicable Notices.
   c. Order No. 2013-17 C.S.C. - An Order in Accordance with Chapter 143 of the Local Government Code and the Local Civil Service Rules Authorizing an Examination for the Position of Corporal in the City of Del Rio Police Department; Setting a Date, Time and Place for such Examination; and Directing the Civil Service Director to Cause the Posting and Publication of all Applicable Notices.
   d. Order No. 2013-18 C.S.C. - An Order in Accordance with Chapter 143 of the Local Government Code and the Local Civil Service Rules Authorizing an Examination for the Position of Sergeant in the Del Rio Police Department; Setting a Date, Time and Place for Such Examination; and Directing the Civil Service Director to Cause the Posting and Publication of all Applicable Notices.

5. INFORMATION ITEMS
   a. Civil Service Commission Grievance Hearing, Police Officer Jesse Garcia Jr., Grievance: Senior Officer Promotional Written Examination held on July 15, 2013; Questions #13, #18, #33, #35 and #39.
b. Civil Service Commission Grievance Hearing, Police Officer Gorge Mayorga, Grievance: Senior Officer Promotional Written Examination Held on July 15, 2013; Questions #13 and #35.

c. Consider the Approval and Certification of the Police Entry Level Eligibility List Based on Written Examinations held on July 18, 2013.

d. Consider the Approval and Certification of the Police Senior Officer Promotional Eligibility List Based on Written Examinations held on July 15, 2013.

e. Consider the Approval and Certification of the Fire Engineer Promotional Eligibility List Based on Written Examinations held on July 8, 2013.

f. Consider the Approval and Certification of the Fire Lieutenant Promotional Eligibility List Based on Written Examinations held on July 8, 2013.

g. Consider the Approval and Certification of the Fire Captain Promotional Eligibility List Based on Written Examinations held on August 6, 2013.

h. Consider the Approval and Certification of the Fire Assistant Chief Promotional Eligibility List Based on Written Examinations held on August 6, 2013

6. ADJOURNMENT

a. City of Del Rio Police Department Update - Chief James Von Debrow

b. City of Del Rio Fire Department Update - Chief Harold Bean

* NOTE: The Commission reserves the right to retire into executive session concerning any of the items listed on this agenda whenever it is considered necessary and legally justified under the Open Meetings Act.

I, Susan Corp, City Secretary, hereby certify that the above agenda was posted on the bulletin board in the Municipal Building and on the bulletin board immediately outside the Municipal Building on or before 4:30 p.m. on the 30th day of August 2013.

Susan Corp, City Secretary
Civil Service Commission

3. a.

Meeting Date: 09/03/2013
Submitted By: Amelia Moreno, Administration

Information
Subject
Approval of Civil Service Meeting Minutes for July 9, 2013

Attachments
Minutes for 7-9-2013
MINUTES

1. CALL TO ORDER

Vice Chairman Eric Bayne called the Civil Service Commission Meeting to order on July 9, 2013 at 10:01 a.m.

2. ROLL CALL

The following members were present constituting a quorum:
Eric Bayne, Vice Chairman
Julian Fernandez, Commissioner
Pete Ortiz, Chairman arrived at 10:08 a.m.

Others present:
Mary Canales, Civil Service Director
Robert A. Eads, City Manager
Harold Bean, Fire Chief
Michael McClellan, Captain, Police Department


Mr. Fernandez made a motion to approve the minutes for May 28, 2013 as presented. Mr. Bayne seconded the motion. MOTION PASSED. The vote was 2-0. Ayes: Commissioners Mr. Fernandez and Mr. Bayne

4. CONSIDER AND ACT

A. Consider the Approval and Certification of the Police Corporal Promotional Eligibility List based on written examinations held on May 20, 2013.

Discussion: Commissioner Bayne asked the question, that it looked like two individuals had passed the test once the seniority points were added. Mrs. Canales informed the Commission that she had reported to the Civil Service Commission on the May 28th meeting that no one had passed the Corporal promotional examination. After the fact, there were grievances filed. Mrs. Canales further stated that she was under the impression that the testing was under the collective bargaining agreement effective March 223, 2013, which made a written examination of 70 a passing grade. Subsequently, she explained, three officers filed grievances. They grieved that since the test was posted before the collective bargaining agreement went into effect, that they were entitled to their seniority points, the old system, even though they tested after the collective bargaining agreement went into effect. Mr. Eads added that from now on, all
testing will fall into the provisions of the Collective Bargaining Agreement. Mrs. Canales added that all ranks above the Senior Officer position will need a score of 70 on the written examination and then will proceed to an assessment center. Commissioner Fernandez asked, so now they have to pass it on their own merits and then add their points? Mrs. Canales, replied, yes. Mr. Bayne added, if I remember correctly, there are still seniority points, but they are added after the passing grade? Mrs. Canales replies, yes there are seniority points, points for education, they deduct points for suspensions and demotions. Mr. Bayne asked, all the adjustments come after the 70 grade? Mrs. Canales replied, yes sir, after the 70 grade. Mrs. Canales further stated that the settlement and release agreement was attached to the item in the agenda packet.

Mr. Fernandez made a motion to certify the Corporal Promotional Eligibility List based on written examinations held on May 20, 2013 as presented. Mr. Bayne seconded the motion. MOTION PASSED. The vote was 2-0.
Ayes: Commissioners Mr. Fernandez and Mr. Bayne

B. Consider the Approval and Certification of the Police Sergeant Promotional Eligibility list based on written examinations held on May 21, 2013.

Discussion: Mrs. Canales informed the Commission that it was basically the same explanation as was previously explained for the Corporal position. She stated that Officer Hartwick would receive a passing grade after the seniority points were added. He had scored a 68 on the written examination. 9 points for seniority would give him a passing grade of 77.

Mr. Fernandez made a motion to certify the Sergeant Eligibility List based on written examinations held on May 21, 2013 as presented. Mr. Ortiz seconded the motion. MOTION PASSED. The vote was 3-0.
Ayes: Commissioners Mr. Fernandez, Mr. Ortiz and Mr. Bayne.

C. Consider the Approval and Certification of the Police Lieutenant Promotional Eligibility list based on written examinations held on May 21, 2013.

Discussion: Mrs. Canales informed the Commission that the Lieutenant test had one officer who had passed the written examination. He was waiting for the assessment center. Due to grievances filed, she was adding Officer Paul Hurley to the eligibility list of the Lieutenant position. She explained that Officer Hurley had scored a 65, with 10 seniority points, it would give him a 75. He would be number 2 on the eligibility list, behind Officer Roberto Hernandez. Commissioner Ortiz asked if we were looking for two lieutenants. Mrs. Canales replied, yes, we do have two vacancies. Chief Bean asked whether that first person would still have to go through the assessment center. Mrs. Canales replied, that no, he would not go through the assessment center. Chief Bean asked whether the same rules apply to him as the others. Mrs. Canales replied, yes sir. Commissioner Ortiz asked whether we were doing the right thing. Chief Bean replied, you couldn’t have two people on a list and do one and not do the others.
Mr. Fernandez made a motion to certify the Lieutenant Eligibility List based on written examinations held on May 21, 2013 as presented. Mr. Ortiz seconded the motion. MOTION PASSED. The vote was 3-0. Ayes: Commissioners Mr. Fernandez, Mr. Ortiz and Mr. Bayne.

5. INFORMATION ITEMS

A. City of Del Rio Police Department Update

Captain McClellan reported that the current Academy was five weeks away from completion. He stated that there were two (2) Del Rio Police Department hires in the academy.

He also reported on the recruitment efforts and testing for the entry level position.

Captain McClellan reported on training and development in the department. All officers of the Del Rio Police Department completed a 40 hour training.

B. City of Del Rio Fire Department Update

Chief Bean reported on the engineer and lieutenant promotional exams held the day before.

Chief Bean reported on the remodel of station 2.

6. ADJOURNMENT

The meeting was adjourned at 10:24 AM.
Civil Service Commission

Meeting Date: 09/03/2013
Submitted By: Amelia Moreno, Administration

Information

Subject
Order No. 2013-15 C.S.C. - An Order in Accordance with Chapter 143 of the Local Government Code and the Local Civil Service Rules Authorizing an Examination for the Position of Entry Level Police Officer in the City of Del Rio Police Department; Setting a Date, Time and Place for such Examination; and Directing the Civil Service Director to Cause the Posting and Publication of all Applicable Notices.

Attachments

Order 2013 - 15 Police Entry Level
Entry Level Test Date 10/10/2013
AN ORDER IN ACCORDANCE WITH CHAPTER 143 OF THE LOCAL GOVERNMENT CODE AND THE LOCAL CIVIL SERVICE RULES AUTHORIZING AN EXAMINATION FOR THE POSITION OF ENTRY LEVEL POLICE OFFICER IN THE DEL RIO POLICE DEPARTMENT; SETTING A DATE, TIME AND PLACE FOR SUCH EXAMINATION; AND DIRECTING THE CIVIL SERVICE DIRECTOR TO CAUSE THE POSTING AND PUBLICATION OF ALL APPLICABLE NOTICES.

WHEREAS, the Fire Fighter’s and Police Officer’s Civil Service Commission has found and determined that it is necessary to give a new examination and create a new eligibility list for said position in accordance with Section 143.032 et.seq. of the Local Government Code.

NOW THEREFORE, BE IT ORDERED BY THE FIRE FIGHTER’S AND POLICE OFFICER’S CIVIL SERVICE COMMISSION OF THE CITY OF DEL RIO, TEXAS, THAT:

1. EXAMINATION
   An examination for the position of Entry Level in the Del Rio Police Department shall be conducted at the following date, time and place-to-wit.

   DATE: Thursday, October 10, 2013
   TIME: 9:00 AM
   PLACE: Pecan Ball Room

2. ADMINISTRATION OF EXAMINATION
   The foregoing examination shall be administered and conducted under the direction and supervision of the Director of the Fire Fighter’s and Police Officer’s Civil Service Commission.

3. NOTICES
   The Director of the Fire Fighter’s and Police Officer’s Civil Service Commission is hereby authorized and directed to cause the posting and publication of all applicable notices in accordance with the law.

PASSED AND ORDERED on this 3rd day of September 2013.

________________________________________
Pete Ortiz
Chairperson

ATTEST:

________________________________________
Mary Canales
Civil Service Director

________________________________________
Suzanne West
City Attorney
NOTICE OF ENTRANCE EXAMINATION

Applications may be obtained at City of Del Rio, 109 West Broadway (City Hall Bldg), Del Rio, Texas, 78840. If you have any questions, please contact the Civil Service Director, Mary Canales, at (830) 774-8792. You may also visit our website at www.cityofdelrio.com.

The employment process will include a written examination, physical agility test, background investigation, oral interview, drug screening, physical examination, and psychological examination and may be subject to a polygraph test. Entry-Level Police Officer shall serve an 18-month probationary period.

MINIMUM QUALIFICATIONS TO APPLY:
- 21-44 years old (A person must be 20.5 years of age on the date of accepting the application providing that at the time of graduation from the Training Academy, the applicant will have reached his/her twenty first (21) birthday.)
- Once hired, he/she must reside within a 45-minute response time
- Educational requirements are: High School Diploma or G.E.D.
- Must be able to read and write the English language and meet all legal requirements for eligibility in future licensing by the Texas Commission on Law Enforcement Standards and Education
- Must be a U.S Citizen
- Must have a valid Texas Driver’s License and satisfactory driving record

STANDARD BENEFITS
- Starting Cadet Salary - $25,000
- Starting Police Salary - $33,696
- Longevity - $6.00 per month for each year of service (maximum $150 per month)
- Insurance - Employees are provided with paid Health, Dental and Life Insurance
- Retirement - Automatic enrollment into TMRS Retirement System
- Vacation/Sick Leave - Accrue vacation and sick leave per year
- Holidays - The City of Del Rio offers 14 paid holidays per year and one Personal Day
- Education Incentive - Tuition reimbursement paid up to 75% for courses taken during employment
- Education Pay - Associate Degree: $75.00, Bachelor Degree: $125.00 monthly additional pay
- Uniforms - Furnished

APPLICATION DEADLINE:
In order to take the written examination, applications must return with the requested documentation or the application will be considered incomplete and the application will not be accepted. Return applications no later than:
- Date: Friday, September 27, 2013
- Time: 4:00 p.m.
- Place: 109 West Broadway, City Hall Bldg, Human Resources Office

WRITTEN EXAMINATION:
- Date: Thursday, October 10, 2013
- Place: Civic Center – Pecan Ball Room, 1915 Veterans Blvd, Del Rio, TX
- Time: 9:00 a.m.

AGILITY EXAMINATION (for those candidates who pass the written examination):
- Date: Thursday, October 10, 2013
- Place: Police Academy/Moore Park
- Time: 1:00 p.m.

Eligibility list for this Entry Level – Police Examination will remain in effect for 12 months from the date of testing.

THE CITY OF DEL RIO IS AN EQUAL OPPORTUNITY EMPLOYER
Civil Service Commission

Meeting Date: 09/03/2013
Submitted By: Amelia Moreno, Administration

Information

Subject
Order No. 2013-16 C.S.C. - An Order in Accordance with Chapter 143 of the Local Government Code and the Local Civil Service Rules Authorizing an Examination for the Position of Senior Officer in the City of Del Rio Police Department; Setting a Date, Time and Place for such Examination; and Directing the Civil Service Director to Cause Posting and Publication of all Applicable Notices.

Attachments

Order 2013 - 016 Senior Officer Promotion
Senior Officer Test Notice 10/7/2013
ORDER NO. 2013-16 C.S.C.

AN ORDER IN ACCORDANCE WITH CHAPTER 143 OF THE LOCAL GOVERNMENT CODE AND THE LOCAL CIVIL SERVICE RULES AUTHORIZING AN EXAMINATION FOR THE POSITION OF SENIOR OFFICER IN THE CITY OF DEL RIO POLICE DEPARTMENT; SETTING A DATE, TIME AND PLACE FOR SUCH EXAMINATION; AND DIRECTING THE CIVIL SERVICE DIRECTOR TO CAUSE THE POSTING AND PUBLICATION OF ALL APPLICABLE NOTICES

WHEREAS, the Fire Fighter’s and Police Officer’s Civil Service Commission has found and determined that it is necessary to give a new examination and create a new eligibility list for said position in accordance with Section 143 of the Local Government Code.

NOW, THEREFORE, BE IT ORDERED BY THE FIRE FIGHTER’S AND POLICE OFFICER’S CIVIL SERVICE COMMISSION OF THE CITY OF DEL RIO, TEXAS, THAT:

1. EXAMINATION
An examination for the position of SENIOR OFFICER in the Del Rio POLICE Department shall be conducted at the following date, time and place to-wit:

   Date: Monday, October 7, 2013
   Time: 9:00 AM
   Place: Del Rio Civic Center - Kennedy Room

2. ADMINISTRATION OF EXAMINATION
The foregoing examination shall be administered and conducted under the direction and supervision of the Director of the Fire Fighter’s and Police Officer’s Civil Service Commission.

3. NOTICES
The Director of the Fire Fighter’s and Police Officer’s Civil Service Commission is hereby authorized and directed to cause the posting and publication of all applicable notices in accordance with the law.

PASSED AND ORDERED on this 3rd day of September 2013.

______________________________
Pete Ortiz
Chairperson

ATTEST:

______________________________  ______________________________
Mary Canales Suzanne West
Civil Service Director City Attorney
August 23, 2013

NOTICE

DEL RIO POLICE DEPARTMENT
SENIOR OFFICER

THE TESTING OF AN EXAMINATION FOR THE POSITION OF POLICE SENIOR OFFICER IN THE DEL RIO POLICE DEPARTMENT SHALL BE CONDUCTED ON THE FOLLOWING DATE, TIME AND PLACE:

EXAM DATE: MONDAY, OCTOBER 7, 2013

TIME: 9:00 AM

PLACE: DEL RIO CIVIC CENTER
KENNEDY ROOM

PERSONS DESIRING TO TAKE SUCH EXAM SHALL BE REQUIRED TO SIGN UP FOR THE ELIGIBLE EXAMINATION.

THE DEADLINE FOR SIGNING UP FOR SUCH EXAM IS NO LATER THAN 4:00PM ON FRIDAY, SEPTEMBER 27, 2013 IN THE OFFICE OF THE CIVIL SERVICE DIRECTOR (HUMAN RESOURCES): CITY OF DEL RIO MUNICIPAL BUILDING, 109 WEST BROADWAY, DEL RIO, TEXAS

February 18, 2013

Posted Study List for Del Rio Police Senior Officer


   Transportation Code
   Penal Code
   Code of Criminal Procedure
   Health and Safety Code
   Family Code
   Alcoholic Beverage Code


Mary Canales
Civil Service Director
Civil Service Commission

Meeting Date: 09/03/2013
Submitted By: Amelia Moreno, Administration

Information

Subject
Order No. 2013-17 C.S.C. - An Order in Accordance with Chapter 143 of the Local Government Code and the Local Civil Service Rules Authorizing an Examination for the position of Corporal in the City of Del Rio Police Department; Setting a Date, Time and Place for such Examination; and Directing the Civil Service Director to Cause the Posting and Publication of all Applicable Notices.

Attachments

Order 2013 - 017 Corporal Promotion
Corporal Promotional Test Date 10/8/2013
ORDER NO. 2013-17 C.S.C.

AN ORDER IN ACCORDANCE WITH CHAPTER 143 OF THE LOCAL GOVERNMENT CODE AND THE LOCAL CIVIL SERVICE RULES AUTHORIZING AN EXAMINATION FOR THE POSITION OF CORPORAL IN THE CITY OF DEL RIO POLICE DEPARTMENT; SETTING A DATE, TIME AND PLACE FOR SUCH EXAMINATION; AND DIRECTING THE CIVIL SERVICE DIRECTOR TO CAUSE THE POSTING AND PUBLICATION OF ALL APPLICABLE NOTICES

WHEREAS, the Fire Fighter’s and Police Officer’s Civil Service Commission has found and determined that it is necessary to give a new examination and create a new eligibility list for said position in accordance with Section 143 of the Local Government Code.

NOW, THEREFORE, BE IT ORDERED BY THE FIRE FIGHTER’S AND POLICE OFFICER’S CIVIL SERVICE COMMISSION OF THE CITY OF DEL RIO, TEXAS, THAT:

1. EXAMINATION
   An examination for the position of CORPORAL in the Del Rio POLICE Department shall be conducted at the following date, time and place to-wit:
   
   Date: Tuesday, October 8, 2013
   Time: 9:00 AM
   Place: Del Rio Civic Center - Kennedy Room

2. ADMINISTRATION OF EXAMINATION
   The foregoing examination shall be administered and conducted under the direction and supervision of the Director of the Fire Fighter’s and Police Officer’s Civil Service Commission.

3. NOTICES
   The Director of the Fire Fighter’s and Police Officer’s Civil Service Commission is hereby authorized and directed to cause the posting and publication of all applicable notices in accordance with the law.

PASSED AND ORDERED on this 3rd day of September 2013.

______________________________
Pete Ortiz
Chairperson

ATTEST:

______________________________ ______________________________
Mary Canales Suzanne West
Civil Service Director City Attorney
August 23, 2013

NOTICE

DEL RIO POLICE DEPARTMENT
CORPORAL

THE TESTING OF AN EXAMINATION FOR THE POSITION OF POLICE CORPORAL IN THE DEL RIO POLICE DEPARTMENT SHALL BE CONDUCTED ON THE FOLLOWING DATE, TIME AND PLACE:

EXAM DATE: TUESDAY, OCTOBER 8, 2013
TIME: 9:00 AM
PLACE: DEL RIO CIVIC CENTER
KENNEDY ROOM

PERSONS DESIRING TO TAKE SUCH EXAM SHALL BE REQUIRED TO SIGN UP FOR THE ELIGIBLE EXAMINATION.

THE DEADLINE FOR SIGNING UP FOR SUCH EXAM IS NO LATER THAN 4:00PM ON FRIDAY, SEPTEMBER 27, 2013 IN THE OFFICE OF THE CIVIL SERVICE DIRECTOR (HUMAN RESOURCES): CITY OF DEL RIO MUNICIPAL BUILDING, 109 WEST BROADWAY, DEL RIO, TEXAS

February 18, 2013

Posted Study List for Del Rio Police Corporal

   Transportation Code
   Penal Code
   Code of Criminal Procedure
   Health and Safety Code
   Family Code
   Alcoholic Beverage Code


Mary Canales
Civil Service Director
Civil Service Commission

Meeting Date: 09/03/2013
Submitted By: Amelia Moreno, Administration

Information

Subject
Order No. 2013-18 C.S.C. - An Order in Accordance with Chapter 143 of the Local Government Code and the Local Civil Service Rules Authorizing an Examination for the Position of Sergeant in the Del Rio Police Department; Setting a Date, Time and Place for Such Examination; and Directing the Civil Service Director to Cause the Posting and Publication of all Applicable Notices.

Attachments

Order 2013 - 018 Sergeant Promotion
Sergeant Promotional Test 10/8/2013
ORDER NO. 2013-18 C.S.C.

AN ORDER IN ACCORDANCE WITH CHAPTER 143 OF THE LOCAL GOVERNMENT CODE AND THE LOCAL CIVIL SERVICE RULES AUTHORIZING AN EXAMINATION FOR THE POSITION OF SERGEANT IN THE CITY OF DEL RIO POLICE DEPARTMENT; SETTING A DATE, TIME AND PLACE FOR SUCH EXAMINATION; AND DIRECTING THE CIVIL SERVICE DIRECTOR TO CAUSE THE POSTING AND PUBLICATION OF ALL APPLICABLE NOTICES

WHEREAS, the Fire Fighter’s and Police Officer’s Civil Service Commission has found and determined that it is necessary to give a new examination and create a new eligibility list for said position in accordance with Section 143 of the Local Government Code.

NOW, THEREFORE, BE IT ORDERED BY THE FIRE FIGHTER’S AND POLICE OFFICER’S CIVIL SERVICE COMMISSION OF THE CITY OF DEL RIO, TEXAS, THAT:

1. EXAMINATION
   An examination for the position of SERGEANT in the Del Rio POLICE Department shall be conducted at the following date, time and place to-wit:

   Date: Tuesday, October 8, 2013
   Time: 1:30 PM
   Place: Del Rio Civic Center - Kennedy Room

2. ADMINISTRATION OF EXAMINATION
   The foregoing examination shall be administered and conducted under the direction and supervision of the Director of the Fire Fighter’s and Police Officer’s Civil Service Commission.

3. NOTICES
   The Director of the Fire Fighter’s and Police Officer’s Civil Service Commission is hereby authorized and directed to cause the posting and publication of all applicable notices in accordance with the law.

PASSED AND ORDERED on this 3rd day of September 2013.

______________________________
Pete Ortiz
Chairperson

ATTEST:

______________________________ ______________________________
Mary Canales Suzanne West
Civil Service Director City Attorney
THE TESTING OF AN EXAMINATION FOR THE POSITION OF POLICE SERGEANT IN THE DEL RIO POLICE DEPARTMENT SHALL BE CONDUCTED ON THE FOLLOWING DATE, TIME AND PLACE:

EXAM DATE: TUESDAY, OCTOBER 8, 2013
TIME: 1:30 PM
PLACE: DEL RIO CIVIC CENTER
KENNEDY ROOM
ELIGIBILITY: OPEN FOR ALL CORPORAL POSITIONS

PERSONS DESIRING TO TAKE SUCH EXAM SHALL BE REQUIRED TO SIGN UP FOR THE ELIGIBLE EXAMINATION.

THE DEADLINE FOR SIGNING UP FOR SUCH EXAM IS NO LATER THAN 4:00PM ON FRIDAY, SEPTEMBER 27, 2013 IN THE OFFICE OF THE CIVIL SERVICE DIRECTOR (HUMAN RESOURCES): CITY OF DEL RIO MUNICIPAL BUILDING, 109 WEST BROADWAY, DEL RIO, TEXAS

February 18, 2013

Posted Study List for Del Rio Police Sergeant


Mary Canales
Civil Service Director
<table>
<thead>
<tr>
<th>Civil Service Commission</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Meeting Date:</strong></td>
</tr>
<tr>
<td><strong>Submitted By:</strong></td>
</tr>
</tbody>
</table>

## Information

**Subject**

Civil Service Commission Grievance Hearing, Police Officer Jesse Garcia Jr., Grievance: Senior Officer Promotional Written Examination held on July 15, 2013; Questions #13, #18, #33, #35 and #39.

## Attachments

Jesse Garcia Grievance
Civil Service Commission:

I am officially appealing the Civil Service Promotional Examination given on July 15, 2013. Specifically, I am appealing questions #13, #18, #33, #35 and #39. I am requesting a review by the Civil Service Commission.

I can be contacted at 734-1897.

Respectfully Submitted,

[Signature]

Officer Jesse Garcia, Jr.
<p>| | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>A</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>A</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>29</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Wollack Testing Service, LLC**
11. A plea of nolo contendere is basically the same as a plea of __________.
   A. guilty
   B. not guilty
   C. neither of the above

12. The time limit for charging a person with a misdemeanor is ________ years after
    the date of commission.
   A. 2
   B. 3
   C. 5

13. A subject has stolen some property from a residence in County A. He travels to
    Counties B, C, and D, and is arrested in County D. In which county must he be
    prosecuted?
   A. County A
   B. County D
   C. Any of the four counties

14. A juvenile court makes a finding that a child has engaged in delinquent conduct. The
    court __________ have the legal authority to order the parents to make restitution to
    the victim.
   A. does
   B. does not

15. The hearsay statement of a child abuse victim, 12 years old or younger, describing
    the alleged violation __________.
   A. is inadmissible
   B. may be admissible
16. A pedestrian crosses a roadway at a point which is not a marked crosswalk. An automobile approaches. The right-of-way belongs to _________.

A. the pedestrian
B. the automobile
C. neither one

17. A vehicle about to cross a highway from a driveway or alley must yield the right-of-way to all vehicles _________.

A. on the highway to be crossed
B. on the left only
C. on the right only

18. Except for on emergency vehicles, which of the following is illegal equipment for an ordinary motor vehicle?

A. Siren
B. Whistle
C. Both of the above

19. The driver of a vehicle involved in an automobile accident in which the other car was rendered inoperable must give a report of that accident to the local police or sheriff's department _________.

A. immediately
B. within 24 hours
C. within 48 hours

20. Under most circumstances, no motor vehicle other than a truck-tractor shall exceed a length of _________.

A. 35 feet
B. 40 feet
C. 45 feet
31. A jury may, under some circumstances, find a defendant guilty of attempting to commit a particular offense, rather than guilty of actually having committed the offense. This is called a __________.

   A. sentence reduction  
   B. deposition  
   C. lesser included offense

32. A private citizen (not a peace officer) may arrest without a warrant for __________ if committed in his presence or within his view.

   A. any criminal offense  
   B. any felony  
   C. any misdemeanor or felony

33. A peace officer outside his jurisdiction may arrest, without warrant, a person who commits __________ within his view.

   A. a felony  
   B. any misdemeanor  
   C. any crime

34. The taking of a child into custody may be avoided if __________.

   A. an arrest is made  
   B. a court order is obtained  
   C. a proper warning notice is issued

35. The driver of a vehicle involved in an automobile accident is legally obligated to render what type of assistance to an injured party?

   A. Transport or make arrangements for transporting the victim to a place of medical treatment, if requested by the victim.  
   B. Provide whatever emergency medical care to the victim which is deemed to be required.  
   C. Both of the above
36. A person is jogging upon a roadway immediately adjacent to a sidewalk. Which of the following is true?

   A. This is a violation.
   B. This is not a violation.
   C. Whether this is a violation depends upon if he is running towards or against traffic.

37. The driver of a vehicle entering a driveway must yield the right-of-way to any pedestrian approaching on the sidewalk.

   A. True
   B. False

38. Each motor vehicle must be equipped with a mirror which reflects to the driver a rear view of at least _________ feet.

   A. 100
   B. 200
   C. 500

39. The charge of following too closely is dependent upon _________.

   A. vehicle speed and road conditions
   B. any distances of less than three car lengths
   C. neither of the above

40. Under most circumstances, no truck and trailer combination should exceed a length of _________.

   A. 50 feet
   B. 55 feet
   C. 65 feet
May 31, 2013

NOTICE

DEL RIO POLICE DEPARTMENT
SENIOR OFFICER

THE TESTING OF AN EXAMINATION FOR THE POSITION OF POLICE SENIOR OFFICER IN THE DEL RIO POLICE DEPARTMENT SHALL BE CONDUCTED ON THE FOLLOWING DATE, TIME AND PLACE:

EXAM DATE: MONDAY, JULY 15, 2013
TIME: 9:00 AM
PLACE: DEL RIO CIVIC CENTER
KENNEDY ROOM

PERSONS DESIRING TO TAKE SUCH EXAM SHALL BE REQUIRED TO SIGN UP FOR THE ELIGIBLE EXAMINATION.

THE DEADLINE FOR SIGNING UP FOR SUCH EXAM IS NO LATER THAN 4:00PM ON FRIDAY, JUNE 28, 2013 IN THE OFFICE OF THE CIVIL SERVICE DIRECTOR (HUMAN RESOURCES): CITY OF DEL RIO MUNICIPAL BUILDING, 109 WEST BROADWAY, DEL RIO, TEXAS

February 18, 2013

Posted Study List for Del Rio Police Senior Officer


   Transportation Code
   Penal Code
   Code of Criminal Procedure
   Health and Safety Code
   Family Code
   Alcoholic Beverage Code


Mary Canales
Civil Service Director
start 9:03 AM
Stop 10:33 AM

SENIOR POLICE OFFICER

DO NOT TURN THIS PAGE UNTIL YOU ARE INSTRUCTED TO DO SO

Wollack Testing Service, LLC
INSTRUCTIONS

This test contains 100 questions which are based upon the reading list that you have been given. The exam is divided into two sections. Each of the sections of the examination corresponds to a different reading source as identified in the reading list.

Put all of your answers on the separate answer sheet. All the questions are multiple choice or true-false. Select the best answer, then fill in the corresponding space on the answer sheet. If you change your mind about an answer, be sure to erase your first mark.

Your score will be the number of correct answers you mark. It is to your advantage to answer all questions, even if you are not sure your answer is correct. There is no penalty for guessing.

Before you take the test, there are two concepts which you must understand about the validity and accuracy of the examination. First, the best answer to any question is always the correct answer. It is possible, for some questions, that two or more answers may be generally relevant. However, the best answer is always the correct answer. Second, the accuracy of an answer is always based on those sources identified in the test. It is not a valid basis for challenging the accuracy of an answer to prove that other sources (such as departmental operating procedures, prior training, or other textbooks) support a different answer to the test question.

If you work right along, you should have enough time to consider all of the questions in the test booklet. Work carefully, but do not spend too much time on any one question. It may be helpful to answer the easier questions first, then return to the harder ones. The time limit for this test is 90 minutes.

Be sure that you have filled in all of the identification information required on the answer sheet.

Do not turn this page until you are told to do so.
Civil Service Commission

Meeting Date: 09/03/2013
Submitted By: Amelia Moreno, Administration

Information

Subject
Civil Service Commission Grievance Hearing, Police Officer Gorge Mayorga, Grievance: Senior Officer Promotional Written Examination Held on July 15, 2013; Questions #13 and #35.

Attachments

Gorge Mayorga Grievance
July 15, 2013

Civil Service Commission:

I am officially appealing the Civil Service Promotional Examination given on July 15, 2013. Specifically, I am appealing questions # 13 and # 35. I am requesting a review by the Civil Service Commission.

I can be contacted at 830-422-9204.

Sincerely,

[Signature]

Officer Gorge Mayorga
Texas Code of Criminal Procedure - Article 13.08. Theft

Art. 13.08. STEALING. Where property is stolen in one county and removed by the offender to another county, the offender may be prosecuted either in the county where he took the property or in any other county through or into which he may have removed the same.

Amended by Acts 1973, 63rd Leg., p. 977, ch. 399, Sec. 2(C), eff. Jan. 1, 1974.


Last modified: August 11, 2007

Bloomberg Law®
BloombergLaw.com
Integrated Legal & Business Intelligence with 24/7 Support

http://law.onecle.com/texas/criminal-procedure/13.08.00.html
Section: Previous 548.602 548.603 548.604 548.605 550.001 550.021 550.022

Last modified: August 11, 2007

Assurance® Wireless
www.AssuranceWireless.com
Apply Now to See If You Qualify For Free Phones, Minutes, and Texts!
11. A plea of nolo contendere is basically the same as a plea of _________.
   
   A. guilty
   B. not guilty
   C. neither of the above

12. The time limit for charging a person with a misdemeanor is _________ years after the date of commission.
   
   A. 2
   B. 3
   C. 5

13. A subject has stolen some property from a residence in County A. He travels to Counties B, C, and D, and is arrested in County D. In which county must he be prosecuted?
   
   A. County A
   B. County D
   C. Any of the four counties

14. A juvenile court makes a finding that a child has engaged in delinquent conduct. The court _________ have the legal authority to order the parents to make restitution to the victim.
   
   A. does
   B. does not

15. The hearsay statement of a child abuse victim, 12 years old or younger, describing the alleged violation _________.
   
   A. is inadmissible
   B. may be admissible
31. A jury may, under some circumstances, find a defendant guilty of attempting to commit a particular offense, rather than guilty of actually having committed the offense. This is called a __________.

A. sentence reduction  
B. deposition  
C. lesser included offense

32. A private citizen (not a peace officer) may arrest without a warrant for _________ if committed in his presence or within his view.

A. any criminal offense  
B. any felony  
C. any misdemeanor or felony

33. A peace officer outside his jurisdiction may arrest, without warrant, a person who commits _________ within his view.

A. a felony  
B. any misdemeanor  
C. any crime

34. The taking of a child into custody may be avoided if _________.

A. an arrest is made  
B. a court order is obtained  
C. a proper warning notice is issued

35. The driver of a vehicle involved in an automobile accident is legally obligated to render what type of assistance to an injured party?

A. Transport or make arrangements for transporting the victim to a place of medical treatment, if requested by the victim.  
B. Provide whatever emergency medical care to the victim which is deemed to be required.  
C. Both of the above
May 31, 2013

NOTICE

DEL RIO POLICE DEPARTMENT
SENIOR OFFICER

THE TESTING OF AN EXAMINATION FOR THE POSITION OF POLICE SENIOR OFFICER IN THE DEL RIO POLICE DEPARTMENT SHALL BE CONDUCTED ON THE FOLLOWING DATE, TIME AND PLACE:

EXAM DATE: MONDAY, JULY 15, 2013
TIME: 9:00 AM
PLACE: DEL RIO CIVIC CENTER
        KENNEDY ROOM

PERSONS DESIRING TO TAKE SUCH EXAM SHALL BE REQUIRED TO SIGN UP FOR THE ELIGIBLE EXAMINATION.

THE DEADLINE FOR SIGNING UP FOR SUCH EXAM IS NO LATER THAN 4:00PM ON FRIDAY, JUNE 28, 2013 IN THE OFFICE OF THE CIVIL SERVICE DIRECTOR (HUMAN RESOURCES): CITY OF DEL RIO MUNICIPAL BUILDING, 109 WEST BROADWAY, DEL RIO, TEXAS

February 18, 2013

Posted Study List for Del Rio Police Senior Officer


   Transportation Code
   Penal Code
   Code of Criminal Procedure
   Health and Safety Code
   Family Code
   Alcoholic Beverage Code


Mary Canales
Civil Service Director
DO NOT TURN THIS PAGE UNTIL YOU ARE INSTRUCTED TO DO SO

Wollack Testing Service, LLC
INSTRUCTIONS

This test contains 100 questions which are based upon the reading list that you have been given. The exam is divided into two sections. Each of the sections of the examination corresponds to a different reading source as identified in the reading list.

Put all of your answers on the separate answer sheet. All the questions are multiple choice or true-false. Select the best answer, then fill in the corresponding space on the answer sheet. If you change your mind about an answer, be sure to erase your first mark.

Your score will be the number of correct answers you mark. It is to your advantage to answer all questions, even if you are not sure your answer is correct. There is no penalty for guessing.

Before you take the test, there are two concepts which you must understand about the validity and accuracy of the examination. First, the best answer to any question is always the correct answer. It is possible, for some questions, that two or more answers may be generally relevant. However, the best answer is always the correct answer. Second, the accuracy of an answer is always based on those sources identified in the test. It is not a valid basis for challenging the accuracy of an answer to prove that other sources (such as departmental operating procedures, prior training, or other textbooks) support a different answer to the test question.

If you work right along, you should have enough time to consider all of the questions in the test booklet. Work carefully, but do not spend too much time on any one question. It may be helpful to answer the easier questions first, then return to the harder ones. The time limit for this test is 90 minutes.

Be sure that you have filled in all of the identification information required on the answer sheet.

Do not turn this page until you are told to do so.
Information

Subject
Consider the Approval and Certification of the Police Entry Level Eligibility List Based on Written Examinations held on July 18, 2013.

Attachments
Police Entry Level Certification - July 18, 2013 Test Date
CITY OF DEL RIO

POLICE OFFICER CANDIDATES FOR THE CITY OF DEL RIO, TEXAS

AUTHORIZATION TO TEST DATE:  05/28/2013
WRITTEN EXAMINATION DATE:  07/18/2013
CERTIFICATION DATE:  08/21/2013

In accordance with Chapter 143 of the Local Government Code, the Director must certify these names on an eligibility list before the Chief of Police and the City Manager can make any appointments. The entry level Police Officer Eligibility Examination was administered and the following are eligible to fill the position:

<table>
<thead>
<tr>
<th>RANK</th>
<th>NAME</th>
<th>WRITTEN EXAM SCORE</th>
<th>VETERAN POINTS</th>
<th>TOTAL SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Carlos E. Castillo</td>
<td>83</td>
<td>0</td>
<td>83</td>
</tr>
<tr>
<td>2</td>
<td>Jesus E. Galindo</td>
<td>75</td>
<td>0</td>
<td>75</td>
</tr>
<tr>
<td>3</td>
<td>David O. Rodriguez</td>
<td>74</td>
<td>0</td>
<td>74</td>
</tr>
<tr>
<td>4</td>
<td>Johnathan Sifuentes</td>
<td>73</td>
<td>0</td>
<td>73</td>
</tr>
</tbody>
</table>

The candidates listed above have passed the Physical Agility Exam, however, they will be required to pass the following in order to be considered for a position in the Police Department:

- Background Check
- Psychological/Mental Examination
- Physical
- and Drug Examination

________________________________________  
PETE ORTIZ
Chairperson

ATTEST:

_______________________________________  ______________________________________
MARY CANALES SUZANNE WEST
Civil Service Director City Attorney
Information

Subject
Consider the Approval and Certification of the Police Senior Officer Promotional Eligibility List Based on Written Examinations held on July 15, 2013.

Attachments
Eligibility List - Senior Officer
CITY OF DEL RIO

POLICE SENIOR OFFICER CANDIDATES FOR THE CITY OF DEL RIO, TEXAS

AUTHORIZATION TO TEST DATE: 05/28/2013
WRITTEN EXAMINATION DATE: 07/15/2013
CERTIFICATION DATE: 08/21/2013

In accordance with Chapter 143 of the Local Government Code, the Director must certify these names on an eligibility list before the Chief of Police and the City Manager can make any appointments.

ELIGIBILITY LIST OF APPLICANTS FOR POLICE SENIOR OFFICER POSITION:

<table>
<thead>
<tr>
<th>RANK</th>
<th>NAME</th>
<th>WRITTEN EXAM SCORE</th>
<th>SENIORITY POINTS</th>
<th>TOTAL SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Somer Fernandez</td>
<td>70</td>
<td>6</td>
<td>76</td>
</tr>
<tr>
<td>2</td>
<td>Esteban Valdez Jr.</td>
<td>68</td>
<td>7</td>
<td>75</td>
</tr>
</tbody>
</table>

The candidate(s) listed above will be required to pass the following in order to be considered for the Senior Officer position in the Police Department:

- Physical Examination

This promotional eligibility list remains in existence for one year after the date of the written examination, unless exhausted. The above list will expire on July 14, 2014.

________________________________________
Pete Ortiz
Chairperson

ATTEST:

________________________________________
Mary Canales
Civil Service Director

________________________________________
Suzanne West
City Attorney
Consider the Approval and Certification of the Fire Engineer Promotional Eligibility List Based on Written Examinations held on July 8, 2013.
CITY OF DEL RIO

FIRE ENGINEER CANDIDATES FOR THE CITY OF DEL RIO, TEXAS

AUTHORIZATION TO TEST DATE: 04/03/2013
WRITTEN EXAMINATION DATE: 07/08/2013
CERTIFICATION DATE: 08/21/2013

In accordance with Chapter 143 of the Local Government Code, the Director must certify these names on an eligibility list before the Fire Chief and the City Manager can make any appointments.

ELIGIBILITY LIST OF APPLICANTS FOR FIRE DEPARTMENT ENGINEER POSITION:

<table>
<thead>
<tr>
<th>RANK</th>
<th>NAME</th>
<th>WRITTEN EXAM SCORE</th>
<th>SENIORITY POINTS</th>
<th>TOTAL SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Chris Molano</td>
<td>89</td>
<td>6</td>
<td>95</td>
</tr>
<tr>
<td>2</td>
<td>Eloy Tellez</td>
<td>90</td>
<td>4</td>
<td>94</td>
</tr>
<tr>
<td>3</td>
<td>Randy Frank</td>
<td>84</td>
<td>10</td>
<td>94</td>
</tr>
<tr>
<td>4</td>
<td>Edgar Escobedo</td>
<td>83</td>
<td>10</td>
<td>93</td>
</tr>
<tr>
<td>5</td>
<td>Gavin Rebtay</td>
<td>83</td>
<td>4</td>
<td>87</td>
</tr>
<tr>
<td>6</td>
<td>Federico Galvan</td>
<td>70</td>
<td>4</td>
<td>74</td>
</tr>
<tr>
<td>7</td>
<td>Edward Reynolds</td>
<td>70</td>
<td>4</td>
<td>74</td>
</tr>
</tbody>
</table>

The candidate(s) listed above will be required to pass the following in order to be considered for the Engineer position in the Fire Department:

- Physical Examination

This promotional eligibility list remains in existence for one year after the date of the written examination, unless exhausted. The above list will expire on July 07, 2014.

PETE ORTIZ
Chairperson

MARY CANALES
Civil Service Director

SUZANNE WEST
City Attorney
Information

Subject
Consider the Approval and Certification of the Fire Lieutenant Promotional Eligibility List Based on Written Examinations held on July 8, 2013.

Attachments
Fire Lieutenant Certification
In accordance with Chapter 143 of the Local Government Code, the Director must certify these names on an eligibility list before the Fire Chief and the City Manager can make any appointments.

**ELIGIBILITY LIST OF APPLICANTS FOR FIRE DEPARTMENT LIEUTENANT POSITION:**

<table>
<thead>
<tr>
<th>RANK</th>
<th>NAME</th>
<th>WRITTEN EXAM SCORE</th>
<th>SENIORITY POINTS</th>
<th>TOTAL SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Jose De Luna</td>
<td>74</td>
<td>7</td>
<td>81</td>
</tr>
<tr>
<td>2</td>
<td>Donald Merkle</td>
<td>71</td>
<td>10</td>
<td>81</td>
</tr>
<tr>
<td>3</td>
<td>Oscar Villanueva</td>
<td>71</td>
<td>10</td>
<td>81</td>
</tr>
<tr>
<td>4</td>
<td>Ivan Magallon</td>
<td>74</td>
<td>6</td>
<td>80</td>
</tr>
</tbody>
</table>

The candidate(s) listed above will be required to pass the following in order to be considered for the Lieutenant position in the Fire Department:

- Physical Examination

This promotional eligibility list remains in existence for one year after the date of the written examination, unless exhausted. The above list will expire on July 07, 2014.

________________________
PETE ORTIZ
Chairperson

ATTEST:

________________________
MARY CANALES
Civil Service Director

________________________
SUZANNE WEST
City Attorney
Information

Subject
Consider the Approval and Certification of the Fire Captain Promotional Eligibility List Based on Written Examinations held on August 6, 2013.

Attachments

Fire Captain
CITY OF DEL RIO

FIRE CAPTAIN CANDIDATES FOR THE CITY OF DEL RIO, TEXAS

In accordance with Chapter 143 of the Local Government Code, the Director must certify these names on an eligibility list before the Fire Chief and the City Manager can make any appointments.

ELIGIBILITY LIST OF APPLICANTS FOR FIRE DEPARTMENT CAPTAIN POSITION:

<table>
<thead>
<tr>
<th>RANK</th>
<th>NAME</th>
<th>WRITTEN EXAM SCORE</th>
<th>SENIORITY POINTS</th>
<th>TOTAL SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Victor Rocha</td>
<td>89</td>
<td>10</td>
<td>99</td>
</tr>
<tr>
<td>2</td>
<td>James Howley</td>
<td>72</td>
<td>10</td>
<td>82</td>
</tr>
</tbody>
</table>

The candidate(s) listed above will be required to pass the following in order to be considered for the Captain position in the Fire Department:

- Physical Examination

This promotional eligibility list remains in existence for one year after the date of the written examination, unless exhausted. The above list will expire on August 05, 2014.

______________________________
PETE ORTIZ
Chairperson

ATTEST:

______________________________
MARY CANALES
Civil Service Director

______________________________
SUZANNE WEST
City Attorney
Information

Subject
Consider the Approval and Certification of the Fire Assistant Chief Promotional Eligibility List Based on Written Examinations held on August 6, 2013

Attachments

Assistant Chief Certification
In accordance with Chapter 143 of the Local Government Code, the Director must certify these names on an eligibility list before the Fire Chief and the City Manager can make any appointments.

**ELIGIBILITY LIST OF APPLICANTS FOR FIRE DEPARTMENT ASSISTANT CHIEF POSITION:**

<table>
<thead>
<tr>
<th>RANK</th>
<th>NAME</th>
<th>WRITTEN EXAM SCORE</th>
<th>SENIORITY POINTS</th>
<th>TOTAL SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>David Harrison</td>
<td>71</td>
<td>10</td>
<td>81</td>
</tr>
<tr>
<td></td>
<td>Robert Arranaga</td>
<td>70</td>
<td>10</td>
<td>80</td>
</tr>
</tbody>
</table>

The candidate(s) listed above will be required to pass the following in order to be considered for the Assistant Chief position in the Fire Department:

- Physical Examination

This promotional eligibility list remains in existence for one year after the date of the written examination, unless exhausted. The above list will expire on August 05, 2014.

______________________________
PETE ORTIZ
Chairperson

ATTEST:

______________________________
MARY CANALES
Civil Service Director

______________________________
SUZANNE WEST
City Attorney
Civil Service Commission

Meeting Date: 09/03/2013
Submitted By: Amelia Moreno, Administration

Information

Subject
City of Del Rio Police Department Update - Chief James Von Debrow
Civil Service Commission

Meeting Date: 09/03/2013
Submitted By: Amelia Moreno, Administration

Information

Subject
City of Del Rio Fire Department Update - Chief Harold Bean